



PRIVACY POLICY – CUSTOMERS

1.1 Controller

PantoInspect A/S is the data controller of the processing of your personal data in relation to the personal data given to us when we deliver our products to you.

1.2 Contact information

In case of inquiries regarding PantoInspect A/S' processing of your personal data in relation to your transactions with us, you are welcome to direct your questions through the same channel you originally communicated with us or please contact PantoInspect A/S at contact@pantoinspect.com.

2.1 Purpose of treatment of personal data

The main purpose of the processing of personal data is to be able to enter into contracts with you and provide you with our products and services.

An additional purpose also entails compliance with legal requirements stemming from Anti Money Laundering- and Bookkeeping rulesets.

2.2 Legal grounds for treatment

The processing of your personal data is a necessity for PantoInspect A/S being able to enter contracts with you.

After the provision of services and products, the processing will furthermore be necessary for PantoInspect A/S' legitimate interest in being able to assess, ascertain or defend current and future legal ramifications.

Finally, the processing of your personal data is done in accordance with legal requirements stemming from The Anti Money Laundering- and Bookkeeping Acts.

3.1 Categories of recipients

Your personal data is passed on to collaborative partners, hereunder financial institutions, accountants, attorneys, and data processors.

3.2 Categories of recipients in third countries

Your personal data is transferred to third countries. A third country is a country outside EU/EES, for instance USA.

The data is not transferred to international organizations. An international organization is for instance UN, EU or NATO.

4. Time frame for storage

Your personal data is ordinarily stored five years after the end of the contract.

5. Obligations

Submission of your personal data is a prerequisite for us to be able to do business with you.

6.1 Rights

Under the General Data Protection Regulation, you have a number of rights in relation to the processing of your personal data.

If you wish to make use of your rights, please turn to contact@pantinspect.com.

6.1.1. Right of access

You have the right to access the personal data we process about you, as well as to receive a copy of the data.

6.1.2. Right of rectification

You have the right to have incorrect data about yourself rectified.

6.1.3. Right to erasure

In special cases you have the right to request an erasure of your personal data.

6.1.4. Right to restriction of processing

In certain cases, you have the right to restrict the processing of your personal data. If you have the right to restricted processing, we cannot process your personal data, unless it is for storage, with your consent or for the establishment, exercise or defense of a legal obligation or to protect a person or important public interests of the European Union or of a Member State.

6.1.5. Right to objection

In specific cases you have the right to object to our processing of your personal data.

6.1.6 Right to data portability

Under certain circumstances, you have the right to receive your own personal data in a structured, commonly used and machine-readable format, as well as to transfer this data from one controller to another without hindrance.



7. Supervisory authorities

You have the right to file a complaint to the local supervisory authority.

You may also read more about your rights in the local supervisory authority where PantoInspect A/S operates:

- Denmark – Datatilsynet – www.datatilsynet.dk

PRIVACY POLICY – HUMAN RESOURCE MANAGEMENT

1.1 Controller

PantoInspect A/S is the controller of the processing of your personal data in relation to your employment.

1.2 Contact information

In case of inquiries regarding PantoInspect A/S' processing of your personal data in relation to your employment, you are welcome to direct your questions through the same channel you originally communicated with us or please contact PantoInspect A/S at contact@pantoinspect.com.

2.1 Purpose of treatment of personal data

The main purpose of the processing of personal data is for PantoInspect A/S to be able to undertake the daily personnel- and salary management, incorporating personnel care and development, recruitment and dismissal.

2.2 Legal grounds for treatment

The processing of personal data at PantoInspect A/S has a variety of legal grounds.

Occasionally processing is necessary for the fulfilment of an employment contract, for instance in relation to the payment of your salary.

At other times the processing is necessary to fulfill a legitimate interest, such as:

- Administering meetings
- Writing and distributing minutes
- Management reporting

3.1 Categories of recipients

Your personal data is transferred to public sector bodies and to accountants.

3 Time frame for storage

Ordinarily your personal data is stored up to five years after the lapse of employment, with respect to possible extraordinary circumstances, for instance, in case of occupational injuries or ascertainties of legal obligations through court or administrative proceedings.

5. Obligations

You are required to provide us with your personal data in order for us to uphold the obligations stemming from the employment contract and to manage your employment with us.

6.1 Rights

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PRIVACY POLICY – NEWSLETTER

1.1 Controller

PantoInspect A/S is the controller of the processing of your personal data in relation to your reception of our newsletter.

1.2 Contact information

In case of inquiries regarding PantoInspect A/S' processing of your personal data in relation to your reception of our newsletter, you are welcome to direct your questions through the same channel you originally communicated with us or please contact PantoInspect A/S at contact@pantoinspect.com.

2.1 Purpose of treatment of personal data

The main purpose of the processing of personal data is to give you the most recent news and offers about PantoInspect A/S and our services.

2.2 Legal ground for treatment

The processing of personal data is based on your consent, and you may at any time withdraw your consent.

5. Obligations

Submission of your personal data is a prerequisite for you to be able to receive our newsletter.

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PRIVACY POLICY – RECRUITMENT

1.1 Controller

PantoInspect A/S is the controller of the processing of your personal data in relation to recruitment.

1.2 Contact information

In case of inquiries regarding PantoInspect A/S' processing of your personal data in relation to the recruitment process, you are welcome to direct your questions through the same channel you originally communicated with us or please contact PantoInspect A/S at contact@pantoinspect.com.

2.1 Purpose of treatment of personal data

The main purpose of the processing of personal data is to recruit and employ qualified personnel.

2.2 Legal grounds for treatment

The processing of personal data is done for the purpose of implementing measures taken at your request for the possible result of an employment contract.

In case your application contains special categories of personal data, for instance data concerning health, the process will be based on the fact that you provided us with the information yourself.

4. Time frame for storage

We store your personal data, including CV, application, etc. up to three months after the end of the recruitment process.

Unsolicited applications are stored for up to six months.

5. Obligations

Submission of personal data is a prerequisite for you to be able to seek employment with us.

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